

CO-OPERATION AGREEMENT

Between

PRINCE EDWARD SCHOOL (PE)

And

**THE ZIMBABWE OLYMPIC COMMITTEE
(ZOC)**

(02/08/07)

1. **PREAMBLE**

Prince Edward School (PE) and the Zimbabwe Olympic Committee (ZOC),
hereby referred to as the parties:

Being desirous to cooperate and work together to develop sport;

Realizing the existence of a shared vision in sport, complementary roles and potential benefits for both parties;

Committed to collaboration in the development of young persons through sport;

Abiding by each partner's mandate, rules, regulations and procedures;

hereby agree to work together in order to establish, develop and run an Olympic Sports Centre (OSC) based at PE.

2. BACKGROUND

The Olympic Sports Centre (OSC) is based on the concept of ZOC entering into a co-operation agreement with a given institution in order to centralize and effectively implement the various ZOC programmes and activities. The operational costs of the OSC are the responsibility of ZOC, however, a key aspect of the agreement is the initial reliance on facilities and services already available at the institution as the establishment of new infrastructure may take quite a long time because of high cost implications. PE was selected as the appropriate location of the OSC for a number of reasons including being a central location with sound infrastructure and management; having a wide range of appropriate facilities, good image, a strong sports culture and proven quality service.

3. MISSION STATEMENTS/MANDATES

3.1 PRINCE EDWARD SCHOOL MISSION STATEMENT

We aim

To provide a challenging and demanding education in ideal surroundings, in a meaningful and supportive environment for boys with a high academic promise, from the most comprehensive and widest possible background.

And

To develop in all pupils their full potential, a critical approach to learning, a positive attitude to the community, equipped to ensure their development throughout their lives.

Our endeavours are based on a broad academic curriculum; a wide range of extracurricular activities through a well organized and experienced Academic, Technical, Cultural and Sporting Staff.

The operations of PE are managed by the Headmaster who collaborates with the School Development Association and reports to the Ministry of Education Sport and Culture.

3.2 ZIMBABWE OLYMPIC COMMITTEE MISSION AND MANDATE

The Zimbabwe Olympic Committee is an Umbrella Sport Organization of Olympic and IOC recognized National Sports Associations in Zimbabwe.

MISSION STATEMENT

To promote and protect the Olympic Movement in Zimbabwe and ensure the National Teams' quality participation in Olympic Games and other International Competitions through our programmes and activities.

The mandate of ZOC is outlined in the IOC Charter and ZOC Constitution. The ZOC mandate is:

- ✓ To promote the fundamental principles and values of Olympism
- ✓ To encourage the development of high performance sport as well as sport for all.
- ✓ To help in the training of sports administrators, coaches and technical officials.
- ✓ To represent Zimbabwe at the Olympic Games and at the Regional and Continental or World Multi-sports competitions patronized by the IOC.
- ✓ To take action against any form of discrimination and violence in sport.
- ✓ To ensure the observance of the Olympic Charter.
- ✓ To adopt and implement the World Anti-Doping Code
- ✓ To preserve its autonomy as defined in the Olympic Charter.
- ✓ To protect the Olympic Symbols in Zimbabwe from commercial and any other abuse.
- ✓ To cooperate with and achieve harmonious relations with Governmental and Non- Governmental bodies in order to achieve its mission.

- ✓ To select and designate the City which may apply to organize Olympic Games in Zimbabwe.

The operations of ZOC are managed by Secretariat headed by the Chief Executive Officer who reports to the Executive Board.

4. AREAS OF CO-OPERATION

The two parties agree to co-operate in the areas of:

- 4.1 General Sport Development Programmes
- 4.2 Capacity development programmes including life skills
- 4.3 Sport research and education programmes
- 4.4 Promotion of Olympic Education, Olympism/Sport ethics
- 4.5 High Performance Sport Programmes
- 4.6 Sports Medicine
- 4.7 Resource mobilization
- 4.8 Development and management of facilities.

5. OBJECTIVES OF THE OLYMPIC SPORTS CENTRE

- 5.1 To ensure efficient and effective implementation of ZOC development and high performance programmes.
- 5.2 To provide appropriate facilities, equipment and expertise for nurturing of talent and preparation of the national sports teams.
- 5.3 To harmonise the programmes and activities of ZOC and its affiliates.
- 5.4 To enhance ZOC's capacity development programme.
- 5.5 To promote sport research, education and advocacy programmes as well as to enhance information dissemination and management.
- 5.6 To display Olympism in action.

- 5.7 To leverage additional resources/revenue from existing and new sources.
- 5.8 To improve the visibility of ZOC and its efforts to make a positive difference to society.
- 5.9 To make full use of existing facilities to achieve ZOC's set objectives in a cost-effective manner.

6. SPECIFIC RESPONSIBILITIES OF THE PARTIES

The parties agree that:

- 6.1 PE will endeavor to make available facilities for the implementation of OSC/ZOC programmes and activities as requested, taking into account the school programmes/activities and without prejudice to other stakeholders of PE. PE will also afford ZOC members and stakeholders controlled access for specified activities.
- 6.2 ZOC, being cognisant of PE's mandate, undertakes to submit requests for use of facilities and provision of services in good time and to pay the agreed charges for use of facilities or for the provision of services without undue delay.
- 6.3 PE will provide space (within existing facilities) for the establishment of a sports library and Olympic Museum, respectively while ZOC will be responsible for improvements, stocking and operations of the two facilities.
- 6.4 PE will provide existing office and storage space for the operations of the OSC.

- 6.5 PE staff members and volunteers will be given the opportunity to benefit from ZOC's capacity development programmes in the areas of sport coaching and administration in addition to having access to the Sports Library and Olympic Museum.
- 6.6 PE sports teams will get the opportunity to benefit from selected OSC programmes, experts/resource persons/volunteers and sports equipment.
- 6.7 ZOC and PE will, through the OSC, strive to leverage additional revenue/resources from existing and new sources.
- 6.8 ZOC will observe and abide by Government policies, procedures and regulations relating to PE.
- 6.9 ZOC will assign an on-site Coordinator to ensure effective implementation of the OSC programmes and activities.
- 6.10 The collaboration between ZOC and PE can be extended, by mutual consent, to areas or aspects not expressly outlined in this Agreement.
- 6.11 A Management Committee chaired by a ZOC representative and consisting of ZOC and PE representatives shall be set up to facilitate the effective implementation of the OSC programmes and activities.
- 6.12 The Headmaster (PE) and the Chief Executive Officer (ZOC) are the designated contact persons for the parties.

7. COMMITMENT TO THE AGREEMENT

The parties, PE and ZOC, commit themselves to ensuring that the Co-operation Agreement is taken into account when formulating their respective organizational plans.

8. REVIEW OF THE AGREEMENT

The Co-operation Agreement shall be formally reviewed annually (not later than December) by both Parties in order to improve on its provisions and effectiveness.

9. TERM, AMENDMENT AND TERMINATION

This Agreement shall come into force and effect on the date of signature. Further, this Agreement shall remain in force until amended or formally terminated by mutual consent of both parties or by giving of a 12 months' notice to the other party, of the intention to terminate the Agreement.

10. NOTICE AND COMMUNICATIONS

Any notice or communication under or in connection with this Agreement shall be in writing and addressed to Prince Edward School and Zimbabwe Olympic Committee through the designated officials (Item 6.12).

11. DISPUTE RESOLUTION

The parties shall endeavor in good faith to settle any dispute arising from this Agreement amicably before resorting to a Court of Arbitration for Sport in Zimbabwe whose decision shall be final.

12. IN WITNESS THEREOF

The representatives of the parties, duly authorized by Prince Edward School and the Zimbabwe Olympic Committee have signed this Co-operation Agreement.

12.1 *Prince Edward School*

Name: _____

Signature: _____

Date: _____

Title: HEADMASTER

12.2 *Zimbabwe Olympic Committee*

Name: _____

Signature: _____

Date: _____

Title: PRESIDENT

WITNESSES

1. SIGNATURE _____ **DATE:** _____

2. SIGNATURE _____ **DATE:** _____